



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Office of the National Director of Human Resources  
Health Service Executive  
Dr. Steevens' Hospital  
Dublin 8

Tel: (01) 635 2319  
Fax: (01) 635 2486  
E-mail: nationalhr@hse.ie

**HSE HR Circular 004/2009**

**4<sup>th</sup> February 2009.**

**To: Each Member of Management Team, HSE;  
Each Asst. National Director of Human Resources, HSE Areas;  
Each Human Resource Manager, Voluntary Hospitals;  
Each Human Resource Manager, Intellectual Disability Sector;  
Each Employee Relations Manager, HSE Areas;**

**Re: Recognition of Long Service Increment (LSI)**

Dear Colleague

Following a recent third party decision, the rule governing access to LSIs in respect of experience gained outside the Irish public health service has been amended as follows:

All of an employees aggregate recognised service will be reckonable for the purposes of entitlement to LSI i.e. he/she will acquire an entitlement to an LSI after the same number of years service as his/her equivalent in the Irish public health service e.g. a newly appointed non-national staff nurse who has 12 or more years' recognised nursing service will be entitled to be placed on the LSI. The requirement that the employee was in receipt of the maximum point of the salary scale for three years no longer applies.

This Circular will apply from a current date.

Any enquiries regarding the Circular should be directed to the Employer Advisory Division of the HSE – Employers Agency, 63-64 Adelaide Road, Dublin 2. Telephone: 01 6626966.

Yours sincerely,

---

**Sean McGrath**  
**National Director of Human Resources**